

General Operating Support Ranking Tool

Review Criterion as appropriate to size and scope of organization	Unsatisfactory 1	Needs Development 2	Accomplishing 3	Excelling 4
Artistic Quality demonstrates: 1. Alignment with mission statement 2. Appropriate artistic goals 3. Continued development in programming choices 4. Evaluation strategies in relation to artistic and programming goals (Service organizations: relation to programming)	<ul style="list-style-type: none"> • No evident alignment with mission • Artistic goals are unclear and unfeasible • No indication of continued development in programming choices • Unclear evaluation strategies; no relation to artistic goals 	<ul style="list-style-type: none"> • Limited alignment with mission • Artistic goals are clear but need development • Minimal indication of continued development in programming choices • Limited evaluation strategies; vague relation to artistic goals 	<ul style="list-style-type: none"> • Sufficient alignment with mission • Artist goals are developed and viable • Clear indication of continued development in programming choices • Developed evaluation strategies; clear relation to artistic goals 	<ul style="list-style-type: none"> • Comprehensive alignment with mission • Artistic goals are focused and feasible • Exemplary indication of continued development in programming choices • Concrete evaluation strategies; directly linked to artistic goals
Community Needs demonstrates: 1. Alignment with mission statement 2. Population served (including community/audience/participants) 3. Methods implemented to determine community needs 4. Activities or programs that contain an outreach component, including actions to ensure access to the arts for people of all abilities (ADA/Accessibility Plan)	<ul style="list-style-type: none"> • No evident alignment with mission • No clear understanding of population served • No method to determine community needs • No apparent outreach component in activities or programming • No clear evidence of ADA/ Accessibility plan or planning process 	<ul style="list-style-type: none"> • Limited alignment with mission • Limited understanding of population served • Minimal use of method to determine community needs • Developing outreach component in activities or programming • Complete ADA/ Accessibility Plan; underdeveloped planning process 	<ul style="list-style-type: none"> • Sufficient alignment with mission • Clear understanding of population served • Effective use of method to determine community needs • Established outreach component in activities or programming • Complete ADA/ Accessibility Plan; adequate planning process addressed with reasonable goals, timeline and oversight 	<ul style="list-style-type: none"> • Comprehensive alignment with mission • Exemplary understanding of population served • Focused and successful methods used to determine and respond to community needs • Exhibits highly developed outreach component in activities or programming • Complete ADA/ Accessibility Plan; exemplary existing facilities and programs offered, with exemplary planning process that includes reasonable goals, timeline and oversight

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Administrative and Managerial Ability demonstrates: <ol style="list-style-type: none"> 1. Administrative structure in place 2. Relationship between Board and Administrative leadership 3. Appropriate planning process (GOS I & II Organization plan, GOSIII Strategic plan) 4. Internal review process 	<ul style="list-style-type: none"> • No clear administrative structure • No clear relationship between board and Administrative Leadership • No clear evidence of planning process • No clear internal review process 	<ul style="list-style-type: none"> • Underdeveloped administrative processes with minimal oversight • Limited Board involvement with org and Administrative Leadership • Underdeveloped planning process but addresses some of the organization's mission and goals • Limited internal review with no apparent implementation of results 	<ul style="list-style-type: none"> • Effective structure and process in place with minimal oversight • Clear Board investment in accomplishing organization's mission and aligned with Administrative Leadership goals • Adequate planning process addresses organization's mission and goals with a reasonable timeline • Sufficient internal review with some implementation of results 	<ul style="list-style-type: none"> • Concrete structure and processes with appropriate oversight • Board is fully invested in accomplishing organization's mission, maintaining sustainability and aligned with Administrative Leadership goals • Exemplary planning process that addresses organization's mission and goals with a reasonable timeline, and supported with a corresponding financial and succession plan • Comprehensive internal review with evidence of implementation of results
Appropriateness of Budget demonstrates: <ol style="list-style-type: none"> 1. Alignment with mission statement 2. Capacity to support proposed programming 3. Fiscal responsibility 4. Board involvement 	<ul style="list-style-type: none"> • No alignment with mission • Insufficient funds and inappropriate distribution of funds • Underdeveloped fiscal responsibility: unexplained discrepancies in budget; unstable funding stream; no indication of contingency plan • No indication of board involvement 	<ul style="list-style-type: none"> • Limited alignment with mission • Sufficient funds and adequate distribution of funds • Limited fiscal responsibility: unclear variances; intent to diversify funding stream; developing plan to address revenue shortfalls or unanticipated expenses • Minimal indication of board involvement 	<ul style="list-style-type: none"> • Sufficient alignment with mission • Appropriate funds and efficient distribution of funds • Sufficient fiscal responsibility: clear, consistent; developing diverse funding streams; prepared to address revenue shortfalls or unanticipated expenses • Clear indication of board involvement 	<ul style="list-style-type: none"> • Comprehensive alignment with mission • Plentiful funds and exemplary distribution of funds • Comprehensive fiscal responsibility: intentional, cohesive budget; diversified funding streams; strategically building/maintaining a surplus • Exemplary indication of board involvement